

Monica Kurnatowska

Partner, Baker McKenzie



Monica Kurnatowska is a partner in Baker McKenzie's London office specialising in Employment law. Monica co-leads Baker McKenzie's global inclusion and diversity service line and has championed raising the profile of topics such as menopause, fertility, baby loss, and domestic violence with clients.

In 2021, she co-authored a thought leadership report, *Mind the Gap*, drawing on a survey of 900 employment and I&D leaders across the globe and outlining key actions organizations can take to strengthen performance, manage risk and accelerate progress through their I&D programs. She is particularly known for her expertise in litigation including discrimination and whistleblowing, equal pay, and the employment aspects of investigations and regulatory issues. She is also an expert on European Works Councils and on union issues.

Monica was recently awarded a Lifetime Achievement award at Law.com's Women, Influence & Power in Law UK Awards 2022. She recognised by Chambers UK as a leading individual with *"impressive experience of handling complex employment disputes and advisory matters for major clients"*. Clients say *"She's exceptional - she really gets to understand your business"* and *"She's very easy to work with, has an immediate grasp of the situation, and provides pragmatic and balanced advice."*

